Volunteer Dual Roles and Service Policy

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Reviewed: February 13, 2026
Policy Sponsor (Staff Officer): Program Manager, Volunteer Engagement
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To provide opportunities to all interested SIR members, thereby increasing overall member engagement, and to reduce potential conflicts, volunteers are limited to serve as a member or chair (section or committee) on no more than three (3) volunteer groups at a time within SIR and SIR Foundation unless the appointment is in an ex-officio capacity, or other short-term project-specific work group or task force. After completing two terms on a specific section or committee, a volunteer must wait a full governance year to reapply to that same group. However, volunteers may appl for membership on other SIR or SIR Foundation volunteer groups.

To foster engagement and support leadership development, volunteers may only serve in a leadership capacity on one (1) volunteer group within SIR and SIR Foundation at a time. For the purposes of this policy, leader is defined as an individual that serves as an SIR division councilor, SIR Foundation division chair, SIR clinical specialty council councilor, or any position above these levels within SIR or SIR Foundation. SIR and SIR Foundation officers[1] are unable to serve as a member of volunteer groups during their tenure unless in an ex-officio capacity. Elect positions are defined as positions where a leader has been selected to serve in a leadership capacity but has not yet assumed a role. With respect to elect positions, consideration will be given to the ascension timeframe of when the leader will assume their appointed role. Volunteers may only serve in a single elect position within SIR and SIR Foundation at a time.

Management of Dual Roles and Service

In the event a volunteer is selected to serve on more than three volunteer groups, the volunteer shall be given the opportunity to provide input into which volunteer groups they wish to serve on prior to appointments being submitted to the SIR Board of Directors for approval.

In the event a volunteer is nominated for a new leadership role and already serves in a leadership capacity, the volunteer shall be given the opportunity to provide input to the SIR Executive Committee on which role they prefer to serve. Vacancies in councilor or director positions shall be filled by the SIR Executive Committee for the remainder of the term.

[1] Officers are defined by the SIR and SIR Foundation Bylaws, as the SIR President, SIR President-elect, SIR Immediate Past President, SIR Secretary, SIR and SIR Foundation Treasurer, SIR Foundation Chair, SIR Foundation Vice Chair. SIR Foundation Secretary, and SIR Foundation Past Chair.